

Teaching Staff evaluation of the OLM implementation 201760

Teaching staff evaluation of Online Learning Model

Thank you for your support of this valuable project!

You are invited to complete this survey as part of the evaluation of the Charles Sturt University (CSU) Online Learning Model (OLM), as you have been involved in a subject that implemented the model in 201760.

Any information collected will remain confidential.

This project will help contribute to an improved learning experience for students at CSU, staff support in implementing the OLM, and will help to improve the design and implementation of subjects and courses at the university. Overall, this project aims to improve the delivery of online learning to students of CSU and ensure that CSU continues to utilise recent developments in digital technology for learning.

After analysis, the data will be modified to ensure that any information that could directly or indirectly identify participants is removed and data will be stored on password protected computers and servers. Data will be retained at CSU to allow for the completion of any publications resulting from the evaluation.

The evaluation is being conducted by Prof Barney Dalgarno, Dr Lindy Croft-Piggin, and Dr Sarah Hyde from the ulmagine Digital Learning Innovation Laboratory at CSU. All correspondence should be directed to Dr Sarah Hyde:

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Charles Sturt University's Ethics in Human Research Committee has approved this project. Complaints or reservations about the ethical conduct of this project may be directed to the Committee through the Executive Officer:

The Executive Officer
Ethics in Human Research Committee
Academic Secretariat
Charles Sturt University
Private Mail Bag 29
BATHURST NSW 2795
Tel: (02) 6338 4628
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Please click 'Next' to commence the survey.

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A little bit about you

The information collected here will remain de-identified but the information is important in order to contextualise the results and gain a better understanding of your experience

1. Please specify the subject and session that you were involved with as part of the OLM. *If you participated in more than one subject, it would be really valuable if could please complete a separate survey for each one.*

2. What was your role in this OLM subject?

- ☐ Design & Development
- ☐ Teaching
- ☐ Design, Development & Teaching

3. For how many years have you been teaching face to face?

- ☐ Less than 5 years
- ☐ 5-10 years
- ☐ More than 10 years

4. For how many years have you been teaching online?

- ☐ Less than 5 years
- ☐ 5-10 years
- ☐ More than 10 years

5. For how many years have you taught at CSU?

- ☐ Less than 5 years
- ☐ 5-10 years
- ☐ More than 10 years

6. Please rate your familiarity with the Online Learning Model as a whole, and then with each element

	Not at all	To a very small extent	To a small extent	To a moderate extent	To a fairly great extent	To a great extent	To a very great extent
OLM as a whole	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Teacher Presence	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e-Assessment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Learning Communities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Interaction Between Students	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Flexible and Adaptive Learning	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Interactive Resources	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Interaction with the Profession	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

7. At the time of implementation, how confident were you with regard to implementing each element?

Please rate each one even if it wasn't the focus of your subject.

	Not at all	To a very small extent	To a small extent	To a moderate extent	To a fairly great extent	To a great extent	To a very great extent
Teacher Presence	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e-Assessment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Learning Communities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Interaction Between Students	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Flexible and Adaptive Learning	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Interactive Resources	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Interaction with the Profession	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

8. Did you attend any professional development workshops on the OLM?

☐ Yes

☐ No

9. How else have you come to be familiar with the OLM and the elements?

10. What motivated you to participate in OLM implementation?



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Perceptions of the OLM

11. How important do you think each of these elements are to student learning?

	Not at all important	A little important	Somewhat important	Important	Very important
Learning is supported through engagement as part of a learning community	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Learning experiences are flexible and adaptive to individual needs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
A teacher facilitates student understanding of content and provides support	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Students have opportunity to interact with fellow students	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Students have the opportunity to engage with people and practices of the professional workplace	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
High quality learning resources are available to help students engage with the content and ideas	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
A range of online assessment strategies are used	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

12. How important do you think students perceive each element to be?

	Not at all important	A little important	Somewhat important	Important	Very important
Learning is supported through engagement as part of a learning community	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Learning experiences are flexible and adaptive to individual needs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
A teacher facilitates understanding of content and provides support	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Students have the opportunity to interact with fellow students	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Students have the opportunity to engage with people and practices of the professional workplace	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
High quality learning resources are available to help students engage with the content and ideas	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
A range of online assessment strategies are used	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

13. Please rate your agreement with the following statements about the inclusion of elements of the model within the subject as experienced by students

	Very strongly disagree	Strongly disagree	Disagree	Neutral	Agree	Strongly agree	Very strongly agree	I was not involved in the teaching process
Student learning was supported through engagement as part of a community of learners	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Learning experiences were flexible and adaptive to individual needs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The teacher facilitated student understanding of content and supported learning	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
There were opportunities to interact with fellow students	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
There were opportunities for students to engage with people and practices of the professional workplace	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
High quality online learning resources helped students engage with the subject content and ideas	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
A range of online assessment strategies were used	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



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Perceptions about implementation

14. I felt very clear about the intention of the Online Learning Model

- ☐ Very strongly agree
- ☐ Strongly agree
- ☐ Agree
- ☐ Disagree
- ☐ Strongly disagree
- ☐ Very strongly disagree

Please add any comments about your response here

15. What aspects of implementing the Online Learning Model did you find most valuable and why?

16. What aspects of implementing the Online Learning Model did you find most challenging and why?

17. To what extent do you agree with the following statements:

	Very strongly disagree	Strongly disagree	Disagree	Unsure	Agree	Strongly agree	Very strongly agree
The implementation of the elements of the model in this subject improved the student learning experience this session	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The changes made to the subject as part of the online learning model improved <i>learner-learner</i> engagement.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The changes made to the subject as part of the online learning model improved <i>learner-teacher</i> engagement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

	Very strongly disagree	Strongly disagree	Disagree	Unsure	Agree	Strongly agree	Very strongly agree
The changes made to the subject as part of the online learning model improved <i>learner-content</i> engagement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The changes made to the subject as part of the online learning model improved <i>learner-institution</i> engagement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The changes made to the subject as part of the online learning model improved <i>learner-community</i> engagement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The technologies available were sufficient for effective implementation of the model in the subject I worked on.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Overall, I was satisfied with the quality of student engagement in the subject	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please provide any comments to further explain your responses if needed

18. Which strategies or activities were most successful in improving student engagement in this subject?

19. What barriers were encountered to the effective implementation of the elements of the model focused on in this subject?

20. Overall, students were actively supported by staff in this subject through:

	Not at all	Very little	Some	Quite a bit	Very much	I was not involved in the teaching process
Actively engaging students in learning	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Demonstrating concern for student learning	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Providing clear explanations on coursework and assessment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Stimulating students intellectually	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Commenting on student work in ways that help student learning	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Seeming helpful and approachable	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Setting assessment tasks that challenge students to learn	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Delivering a subject that is well structured and focused	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Delivering a subject that is relevant to student education as a whole	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

21. Overall, how would you rate the following learning resources for this subject?

	N/A	Poor	Fair	Good	Excellent
Online learning materials	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Computing/IT resources	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Assigned books, notes and other resources	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

22. Thinking about this subject, how frequently did students:

	Never	Sometimes	Often	Very often	I was not involved in the teaching process
Participate in online or face to face discussions?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Work with other students as part of their study?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Interact with other students from this subject, outside of the study requirements	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Interact with students who were different to them?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

23. What were the best features of this subject and why?

24. What were the worst features of this subject and why?

25. The technologies available were sufficient to support student learning in this subject

- ☐ Very strongly disagree
- ☐ Strongly disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Agree
- ☐ Strongly agree
- ☐ Very strongly agree

26. Please provide any comments on the technology

27. If you used any experimental technologies in your subject please specify what they were and how well they worked

28. To what extent do you agree with the following statements:

	Very strongly disagree	Strongly disagree	Disagree	Unsure	Agree	Strongly agree	Very strongly agree
The subject resources implemented in this subject are sustainable	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The subject design changes implemented in this subject are sustainable	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Changes to the teaching approach implemented in this subject are sustainable	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Sufficient time for the planning and design of this subject was allocated.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Subject teacher(s) were allocated sufficient time during the teaching of the subject	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The approaches used in this subject would be effective across a range of disciplines.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

29. To what extent do you agree with the following statements:

	Very strongly disagree	Strongly disagree	Disagree	Unsure	Agree	Strongly agree	Very strongly agree
The elements of the model focused on in this subject will help improve the student learning experience across CSU in the future	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I was satisfied with the way the Education Designer support was provided	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I was satisfied with the way the Learning Resources Unit support was provided	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I was satisfied with the way the QLT (online) support was provided	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please expand your responses here if needed

30. What aspects of the **implementation** of the Online Learning Model, and the **processes and supports** put in place by u!magine were most important to its success?



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Moving forward

31. How might the capacity of staff to implement the Online Learning Model in the future be better developed? For example, what professional development opportunities do you think are needed?

32. What changes, if any, do you think are needed to the **design of learning activities or assessment tasks** to improve the effectiveness of the implementation of the model in this subject?

33. What improvements, if any, to CSU's existing technologies and tools are needed?

Thanks for your invaluable contribution to the CSU Online Learning Model :-)

Your feedback will inform the next steps towards CSU becoming the national leader in Online Learning.